

Comparisons of Job Characteristics

Focus Occupation: Lodging Managers (11-9081)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 66

Focus Occupation: Lodging Managers (11-9081)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Administration and Management	8.4	13.4	16.5	> Current knowledge level is likely sufficient
Customer and Personal Service	11.3	13.0	17.5	>> Current knowledge level is likely more than sufficient
Food Production	2.1	12.8	2.0	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Lodging Managers (11-9081)

Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Coordination	9.1	12.8	14.1	> Skill level is likely sufficient
Service Orientation	7.9	11.6	13.6	> Skill level is likely sufficient
Management of Personnel Resources	6.9	11.2	13.7	> Skill level is likely sufficient
Systems Evaluation	6.4	9.3	11.4	> Skill level is likely sufficient
Management of Financial Resources	3.3	7.1	11.7	>> Skill level is likely more than sufficient
Management of Material Resources	3.7	7.1	11.2	>> Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 92			
Focus Occupation: Lodging Managers (11-9081) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	9.4	9.1	0	Current ability level may be sufficient
Time Sharing	6.6	8.9	8.3	0	Current ability level may be sufficient
Number Facility	6.3	8.3	8.2	0	Current ability level may be sufficient
Memorization	5.6	7.5	7.5	0	Current ability level may be sufficient
Speed of Limb Movement	3.2	5.4	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 72
Focus Occupation: Lodging Managers (11-9081) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Direct and coordinate activities of workers or staff	3	
Greet customers, guests, visitors, or passengers	63	
Hire, discharge, transfer, or promote workers	47	
Investigate customer complaints	67	
Provide customer service	14	
Resolve customer or public complaints	54	
Schedule employee work hours	60	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 76
Focus Occupation: Lodging Managers (11-9081) Associated Occupation: First-Line Supervisors of Food Preparation and Serving Workers (35-1012)		

Tools and Technologies	Exclusivity
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.